



Top Ten Reasons to partner with Trinity Executive Search

1. **Confidentiality.** "Do you really want the entire industry to be aware of your company openings?" Posting your internal job opportunities on the internet may attract an abundance of résumés although it rarely attracts quality candidates. We never place ads.
2. **Access to the "Hidden Employee Market".** Candidates that have their resume posted online are accessible to the entire industry. True key performers are focused on their career and do not have time to surf the internet for career opportunities. Trinity Executive Search is in contact with the top talent in the industry on a daily basis so we can introduce you to the employees that you want to meet with.
3. **A "leg up" on your competition.** Résumés are not the best measuring stick by which to gauge candidates and their qualifications. We pre-screen, qualify and present only those candidates who meet specific requirements, allowing you to avoid many hours of interviewing unqualified candidates.
4. **Industry Experience.** Trinity Executive Search focuses on recruitment within the Supply Chain, Logistics and Transportation industry. We are specialists, not generalists.
5. **No wild goose chases.** We spend the time necessary to truly understand what our clients are looking for in their next hire. We present only the most qualified candidates to our clients so they can focus on their other priorities. This saves you time and money.
6. **Job Analysis.** Since we have extensive experience in the industry we can assist you in developing an attractive job profile for your current opening. We can offer insight your remuneration package in comparison to current industry standards. The wealth of experience we have gained is yours for the asking.
7. **Prestige.** We take the time to source top talent for our clients. We only represent the key performers in the industry. Our clients are kept informed of candidates that are the most ideal for their organization even when we are not presently sourcing for a current opportunity.
8. **Clear Communication.** Our search consultants are involved in the entire hiring process. Our team takes the time to truly understand our client's organization in order to exceed their expectations. We are in constant communication with the hiring manager to ensure they are kept up to date with our progress and any obstacles that are in the way of a successful search result.
9. **Marketing.** We will discreetly market our client's organizations to candidates in the industry. Remember, we live by referral. We want you to tell your colleagues what a great job we did for you. We know if this is not the case you will also spread the word.
10. **Guarantee.** Trinity Executive Search is confident in our ability to source top talent for our clients. As a team we are committed to providing excellence and guarantee all of our searches with a replacement as our continued commitment to building strong business relationships.